

## **REQUIRED LEGAL NOTICES**

Cedars-Sinai is required by federal law to provide the following notice about employees' rights to benefits to those employees covered by Cedars-Sinai-sponsored healthcare plans, either annually or during enrollment periods.

## Special Enrollment Rights Notice for Medical Coverage

**30-day special enrollment period**—If you are declining medical coverage for yourself or your eligible family members because you have other group medical coverage, in the future, you may be able to enroll yourself or your eligible family members in a Cedars-Sinai medical plan if you lose that other medical plan coverage. You may also be able to enroll yourself and/or eligible family members if you have a new dependent as a result of marriage, birth, adoption or placement for adoption.

**60-day special enrollment period**—You and your eligible family members may also enroll in the Cedars-Sinai healthcare plans if becoming eligible for financial assistance, paying Cedars-Sinai healthcare premiums through state Child Health Insurance Plan (CHIP) or Medicaid or if covered under CHIP or Medicaid and losing eligibility for that coverage.

You must enroll within your 30- or 60-day special enrollment period, which is the 30- or 60-day period immediately following the event date, such as date of birth, marriage or date the other coverage ends.

Enroll online at **Cedars-Sinai.MyBenefitChoice.com** or enroll by contacting the MBC HR Employee Benefits Help Desk at 888-302-3941 or **MBC.cshs@milliman.com**.



## MBC Employee Benefits Help Desk

Phone: 888-302-3941

Hours: Monday-Friday 5 a.m.-5 p.m. (PT)

(Closed major holidays)

Fax: 206-299-3158

Email: MBC.cshs@milliman.com

Web: Cedars-Sinai.MyBenefitChoice.com

Disponible también en Español